

# Bernicia Stock Investment

## Social Value Case Study



Constructing **Local**

 **ESH GROUP**



**125**

Visitors to sites within the framework areas



**820**

Primary Students participated in our Get into STEM programme



**23**

Apprentices from the framework Local Authority areas were employed by Esh or our subcontractors



**4952**

Students participated in Building My Skills workshops delivered by a range of business guests



**65**

Days of site based Work Experience placements advertised to local schools and training providers

## Bernicia Stock Investment

The Bernicia Stock Investment Framework is a 5-year scheme of work to undertake decent homes refurbishment works to various property types. The scheme includes both internal and external works which will ensure that all assets meet regulatory and statutory standards, and that properties are brought up to date and in line with customer expectations and demand.

## Get into STEM

Our award winning 'Get into STEM' workshops and kits provide primary school students from reception to year 2 with an opportunity to develop their knowledge and skills through fun and interactive learning. During the first year of the framework, our 'Get into STEM' kits were loaned to 16 schools within the framework Local Authority areas giving 820 students access to the resources for a 2-week period. Whilst delivering the programme at New Silksworth Academy, a member of staff from Bernicia was in attendance to observe the Get into STEM workshop.

## Building My Skills

The Building My Skills programme is a year-long employability programme which provides students with insight into different sectors and careers. The programme engages a full year group from year 9 and above in 5 timetabled career guidance sessions delivered by Esh and our business partners. Students participating in the programme learn invaluable employability skills and the programme culminates in a mock interview day, which could lead to work experience and employment opportunities. Throughout the first year of the framework, BMS has been rolled out across 35 educational establishments in the framework Local Authority areas with a total of 175 workshops being delivered to 4952 students. 2 members of staff from Bernicia hosted an interview panel at our 2019 Mock Interview Day and following on from this, Bernicia staff will be delivering sessions to local schools throughout the 2019/20 academic year.



## Community Engagement

Esh supported Bernicia's Easter Community Day which was held at the Bernicia Community Centre, Silksworth and saw local residents take part in activities including Easter Bonnet making, Get into STEM, Cake Decorating, Crafts and an Egg Decorating Competition. 3 Members of Esh Staff attended the event to meet local residents and engage with young people from the local community.

## Work Experience

Throughout the first year of the framework, 65 days of work experience were offered to residents from the framework local authority areas who were interested in construction careers. Work experience placements provide participants with an opportunity to work alongside varying trades to gain invaluable hands on workplace experience. Candidates are assigned a workplace mentor for the duration of their placement and are supported to work on real tasks. Throughout their placement, candidates will gain an understanding of the construction industry and insight into the skills and attributes required for future success in the world of work.

## Apprenticeships

23 Apprentices from the framework Local Authority areas who are undertaking an array of courses including Higher Apprenticeships in Construction Engineering, Quantity, construction Management and Planning Surveying; and Advanced Apprenticeships in Business & Administration, HGV Maintenance, Bricklaying, and Quantity Surveying, were employed by Esh Group or their subcontractors during the duration of this scheme.

## Site Visits

Site Visits provide a valuable opportunity for individuals from local educational establishments, training organisations and community groups to be exposed to the construction environment and career opportunities within the construction industry. Visits provide a practical viewing of a live construction site and we ensure site visits are safe, interactive and insightful. During the first year of the framework, Esh hosted site visits for 125 individuals from the framework Local Authority areas.



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