

Esh Construction

Health, Safety & Welfare

GENERAL STATEMENT OF INTENT



Updated May 2024

It is the policy of Esh Construction Ltd (the Company) that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all its employees, subcontractors and site visitors and that its activities will not adversely affect the health and safety of others i.e. members of the public, children and any other interested parties.

We believe there is no conflict between our requirement to keep our workforce and members of the public safe and our long term financial success. Nothing that we do is so important that we put people, property or the environment at risk, which includes commitment to eliminate hazards and reduce risks.

The Board holds the appointed Director for specific projects responsible for Health and Safety of all aspects of those projects.

In the field of health and safety we seek to achieve the highest standards. We do not pursue this aim simply to achieve compliance with current legislation, but because it is in our best interests. The effective management of health and safety, leading to fewer accidents involving injury and time off work is an investment which helps us to achieve our purposes.

We aim to adhere to our belief of “**Esh Safe – Everyone Safely Home**” and are committed to ensuring that all health and safety legislation and regulations are complied with. All new and proposed legislation, codes of practice and other requirements to which the company may subscribe will be considered and any significant changes will be made to the policy to ensure it continues to reflect legal compliance in all working practices, as a minimum standard.

The Health, Safety and Welfare Policy will be reviewed at least annually and monitored to ensure compliance with current and any future legal requirements.

We require that high standards of Health, Safety and Welfare shall be achieved and maintained at all our sites and offices.

This policy and all revisions of it will be brought to the attention of all employees by their line manager in compliance with Company procedures. We will ensure compliance with the requirements of this policy by maintaining a thorough monitoring programme. If we feel that any part of the policy is not effective, we will take

whatever steps are required to rectify the problem. All matters concerning health and safety will be implemented only after full consultation with the employees. Regular Safety meetings are held to ensure compliance with current legal requirements. We also recognise that there is a requirement to consult with employees and will therefore encourage full employee participation in all matters relating to health and safety.

We will ensure that all relevant health and safety training will be undertaken and that all the necessary information required to carry out a task or tasks safely will be forwarded to the appropriate parties.

We are committed to arranging and carrying out our works in such a manner so as to prevent as far as reasonably possible the exposure of employees or others to injury or ill health as a result of those works.

We will also ensure that sufficient resources are available to meet all reasonable health and safety requirements.

We seek improvement in all matters concerning Health, Safety and Wellbeing and firmly believe that all accidents and instances of ill health are preventable.

We will continue to promote mental health through the organisation by establishing and maintaining processes that enhance mental health and well being.

It is the function of management to provide all the necessary resources in order to carry out work in a safe manner. We recognise however, that a safety policy cannot function properly without the support and cooperation of all employees. We have a legal duty to not only work in a safe manner, but also to cooperate with efforts to create safe and healthy working conditions.

A HSEQ Director and team of safety advisors are employed to advise and assist the company in the implementation of procedures to meet its statutory obligations and the objectives set out in this policy document.

Andy Radcliffe

Director

Review: May 2025