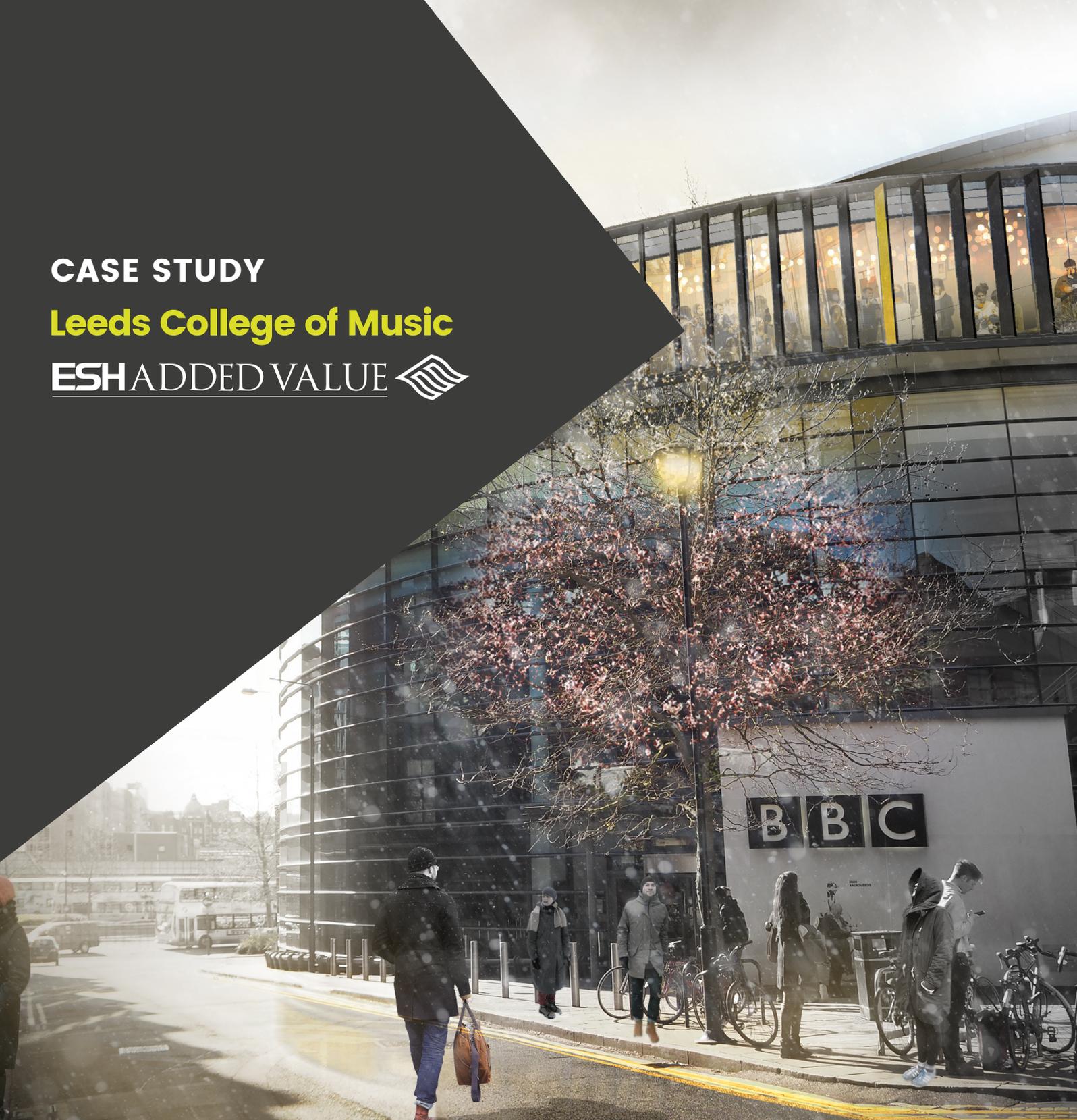


## CASE STUDY

# Leeds College of Music

ESH ADDED VALUE 



**Division:**  
Esh Build



**Client:**  
Napier Capital General Partner



**Value:**  
£923,637



**Dates:**  
Mar 2017 – Sept 2017

**Leeds College of Music provides music education at undergraduate, postgraduate and further education level to over 1,500 students each year. Recognised as a leading European Conservatoire the extension will support talented musicians whilst serving music lovers in the community.**

The work completed will transform the conservatoire's main performance space, with the construction of a bespoke glazed roof extension offering visitors panoramic views of the city. The extension incorporates an in-situ bar, catering facilities and break out rooms to complete The Venue as a self-contained events space.

## Workshops

'Get into STEM' is an exciting programme developed to address the Science, Technology, Engineering & Mathematics (STEM) skills gap in the built environment and introduce primary school students to STEM careers.

Each kit is filled with innovative construction themed items and lesson plans. The kit includes child sized PPE, construction themed books, foam bricks, wheel barrow, model buildings and design tools. 'Get into STEM' kits are provided to schools free of charge for a 2-week period and aligns with the Early Years Foundation Studies and Key Stage 1 curriculum. Get into STEM has been delivered to 10 schools throughout Leeds since launching in 2015, engaging with 421 local children.

Postcode	School	Cohort
LS16 8EX	Adel St John C of E Primary	61
LS15 4BJ	Scholes Elmet Primary	60
LS17 6DR	Alwoodley Primary	40
LS25 6AY	Moortown Primary	30
LS25 7PA	Athelstan Community Priamry	30
LS7 4DR	Hillcrest Academy	60
LS9 6QY	St Nicholas Catholic Primary	80
LS25 2JX	Green Lane Primary	30

## Building My Skills

Esh have developed an award-winning programme for education establishments called Building My Skills (BMS). We have worked with 50 partner businesses to deliver the free employability programme to 44 schools and colleges across the North East.

Delivered in five hour long sessions over the course of an academic year, the programme opens the eyes of young people to the world of work and provides guidance on CV writing and interview techniques.

Students who attend all BMS sessions and complete their employability portfolios will be given the opportunity to attend a mock interview day at the end of the programme. Promising students who have previously attended mock interview days have been offered work experience, gap year placements and employment.

In academic year 2016/2017 we worked with four schools based in Leeds including; Allerton High School, Co-operative Academy, Crawshaw Academy and Ralph Thoresby. This year we engaged with over 500 students from the area.



## Site Vists

All site visits are organised by Esh Added Value who work closely with our health and safety team to ensure all necessary safety and safeguarding standards are met. We liaise with site teams who provide a specific delivery window for the site visit, this is when best placed to receive visitors and there is a specific focus for the visit.

All site visit opportunities are advertised via our clients, directly with local education establishments, job centres, on our website and via mailshot. Adverts include the visit window, placement location, postcode, duration, maximum number of visitors and focus.

Our site visits are very interactive, firstly visitors complete a health and safety induction and are given an overview of the project and key operations happening on the day. Personal protective equipment (PPE) is checked before visitors leave the site cabin. Once on site all visitors follow a pre-designated walkway and stop to view key operations and points of interest. Our site teams are always happy to answer questions and explain what the visitors are viewing. Visitors can take photographs and ask questions where appropriate.

We have provided site visits to 29 people from the area, including students from Batley Girls High School and Burley Community Groups, both groups visited Kirkstall Road Recycling centre, Leeds.



## Work Experience

Esh Group believe it is important for education and business to work together to ensure that young people are better prepared for the world of work, develop the necessary skills and are motivated.

We are passionate about developing the workforce of the future helping students develop an insight into the skills and attitudes required by business and to raise their awareness of career opportunities within the construction sector.

As part of our commitment to employability engagement we have provided a range of work experience placements in Leeds. Thirteen people from the area have completed work experience placements with us in a range of disciplines including; groundworks, joinery, civil engineering, administration and quantity surveying equally 117 days of work experience.



## Apprenticeships

Apprenticeships are an important part of our culture many of our Senior Management team began their careers as an apprentice. In 2013 we launched Esh Academy, our in-house apprenticeship programme developed to recruit apprentices per commercial need. We made the commitment to enrol 150 apprentices over a 3-year period and in 2016 welcomed our 150th apprentice to the Group.

We are currently supporting 2 apprentices who are currently studying at Leeds College of Building who are studying advanced apprenticeships in Quantity Surveying and Construction engineering.



## Charitable Provision

Esh Communities accepts grant applications from any community group, charitable organisation or social enterprise which can demonstrate the aptitude and ability to make a real difference to their service users. It is our aim is for every local authority we work in to have at least one charity partner. Applicants complete a simple online application for a grant of between £50 and £1000. Applicants complete 6 sections including their personal details, the target group, and the anticipated impact and specifically how the money will be spent. If successful, the first half of the funding is issued by cheque and the second half when a member of Esh Group staff visits 4 months later.

Since 2012 £7000 has been donated to charities based in Leeds. In our most recent round of community funding £1857 was donated to three organisations including; Swinnow Community Centre, Springwood Residents Group and Sensory Leeds. needed short break from their caring responsibilities” – Fiona Morrison, Borders Carers Centre

“ We are delighted to have received a grant from Esh Communities, it has enabled us to purchase some beautiful drums which are used in our weekly drumming session and will also be used and enjoyed by 20 service users each week who attend out ”

Therapeutic Community –  
Meadow Hudson, Sensory Leeds.