


# Empowering Students for the Future with Building My Skills



## Strong alignment with The Gatsby Benchmarks

<b>A stable, year-round careers programme</b> Planned, structured and delivered across the academic year, not one-off events (Benchmark 1).	<b>Labour-market led and future-focused</b> aligned to The North East Mayoral Strategic Authority and Tees Valley Combined Authority Growth Plans and regional growth sectors (Benchmark 2).	<b>Addressing the needs of every learner</b> breaking down stereotypical thinking, addressing misconceptions of careers and adjusting resources where possible for individual SEND needs (Benchmark 3).	<b>Linking curriculum subjects to careers</b> showing progression and skill development needed for a diverse range of careers and sectors (Benchmark 4).
<b>Guaranteed employer encounters for every learner</b> five timetabled, curriculum-embedded workshops delivered by different local employers (Benchmark 5).	<b>Meaningful workplace experiences</b> sector insight, real role exploration and a regional mock interview day linked to progression routes (Benchmark 6).	<b>Clear progression pathways</b> qualifications linked directly to local jobs, apprenticeships, traineeships and further learning (Benchmark 7).	<b>Individual constructive feedback and support</b> comprehensive and constructive feedback for every student attending mock interview day (Benchmark 8).

## Supports Ofsted expectations and inspection readiness

<b>Planned and coherent</b> a strategic careers offer, not ad-hoc enrichment.	<b>Progression-focused</b> clear evidence of preparation for progressing to post-16 and post-18 destinations.	<b>Strong employer partnerships</b> well-coordinated, quality-assured and inspection-ready.
<b>Inclusive by design</b> accessible to SEND, ESOL and PRU learners, prioritising schools most in need.	<b>Impact-led</b> clear evidence of engagement, employability skill development and progression outcomes.	

## Explicitly aligned to Careers & Enterprise Company priorities

<b>Reduces Careers Leader workload</b> all employer engagement, safeguarding, logistics and materials managed centrally.	<b>No cost to schools</b> high-quality provision with no budget impact.	<b>Quality-assured employer engagement</b> consistent, safe and purposeful delivery.
<b>Regional collaboration at scale</b> supporting shared solutions to skills, employment and inactivity challenges.	<b>Data-rich and evidence-ready</b> outputs suitable for Compass+, improvement planning and Careers Impact reviews.	