

POLICY STATEMENT

Updated May 2025

Recognised as one of the leading construction firms in the North of England, Esh Group offer a range of traditional and specialist construction services. The Group's traditional construction activities include; civil engineering, property services, facility services, plus commercial and residential property development.

Esh Group operate an energy management system in accordance with the requirements of the International Energy Management Standard ISO 50001. This energy policy documents the Group's commitment to energy efficiency and energy management. It is the Esh Group policy to:

- Ensure conformity with all applicable legislation and compliance obligations arising from the requirements of our customers, suppliers and other interested parties.
- Measure all energy consumption within the company to identify significant use.
- Define objectives and targets and make resources available to achieve continual improvement in energy performance.
- Maintain certifications for the installation of energy efficient products and renewable technology.
- Support our supply chain in meeting their energy efficiency goals.
- Support our clients in reducing the carbon footprint of their projects.
- Ensure all staff and subcontractors with influence over energy use understand the impacts of their role.
- Make sure energy is considered when purchasing products/services that could impact on significant energy uses.
- Ensuring that all necessary steps are taken to ensure the implementation and maintenance of the EMS in line with stated objectives and targets.
- Communicating this policy along with the objectives of the energy management programme to all staff.
- Providing energy and carbon awareness training to all trainees and apprentices.
- Certifying that the targets, objectives and this energy policy are reviewed annually, and remain relevant to Group Operations.

In accordance with the ISO 'Plan, Do, Check, Act' methodology, progress is monitored against the commitments made in the Esh Group Energy Policy, in the annual Management Review.

The energy policy is available to all employees on the staff intra net and displayed in all offices and construction sites. Electronic copies of the policy are available on the company web site. The policy will be reviewed annually.

Ultimate responsibility for the performance of the energy management system lies with the Group Director and Senior Management Team.



Andy Radcliffe

Director

Review: May 2026