

CASE STUDY

Kirkstall Road Recycling Centre Leeds

ESH **ADDED VALUE** 



Division:

Lumsden & Carroll



Client:

Leeds City Council



Value:

£3.8M



Dates:

Jan 2016 – Feb 2017

Kirkstall Waste Recycling Centre has been expanded and improved. The site now includes a new public recycling area with a separate operations area, two weighbridges, a dedicated council trade waste area, new staff offices, fuel storage facilities and a covered wheeled bin storage area. We have also undertaken landscaping work to make the area more aesthetically pleasing as well as a new site drainage system and extended parking area.

A re-use shop has also been constructed on site so reusable items can be given to the new, on-site re-use shop where donations can be sold and enjoyed by someone else.

Added Value Deliverables

Deliverables	Required	Achieved
Workshops	5	11
Site Visits	6	6
Work Experience	6	6
Esh Communities	0	£975
Jobs Created	4	6
Apprentice Weeks	48	49
Shared Apprentices	1	1



Workshops

'Get into STEM' is an exciting programme developed to address the Science, Technology, Engineering & Mathematics (STEM) skills gap in the built environment and introduce primary school students to STEM careers.

Each kit is filled with innovative construction themed items and lesson plans. The kit includes child sized PPE, construction themed books, foam bricks, wheel barrow, model buildings and design tools. 'Get into STEM' kits are provided to schools free of charge for a 2-week period and aligns with the Early Years Foundation Studies and Key Stage 1 curriculum.

St Nicholas Catholic Primary School (4.8 miles from site), Little London Primary School (2.4 miles) and Hillcrest Academy (3 miles) each received our kit for a two-week period giving 140 Key Stage One student's access to the resources.

Building My Skills

Many young people are leaving school without considering their career options or skills needed to secure employment. Building My Skills is a free, award-winning employability skills programme providing secondary school students with an introduction to the world of work. This is achieved by partnering with over 130 businesses who deliver 5 x 1 hour timetabled sessions to a whole year group, providing insight into their sector, transferable skills and support the completion of 'employability portfolio' tasks. Students who complete all tasks are invited to mock interviews, in turn promising employment opportunities.

We are currently working with 507 local students, all within 6 miles of the site. Students will meet businesses including Esh group, Adept, Freeths, Leap Enterprise, Unity Housing, Campfire PR, Grant Thornton, Safe move, Yorkshire water, Army, Curtins and Apprentice Finder.

School	Year	#Students
Allerton High School	13	150
Co-operative Academy of Leeds	9	150
Job Centre Plus	10	157
Ralph Thoresby	10 & 11	50

Work Experience

We worked closely with Leeds College of Building on the duration of the job to advertise 6 work experience opportunities. All placements were filled, with students gaining experience in Joinery, Ground Work and Civil Engineering.

We are passionate about developing the workforce of the future helping students develop an insight into the skills and attitudes required by business and to raise their awareness of career opportunities within the construction sector.

Charitable Provision

Although there was no requirement, Esh Charitable Trust has supported The Skill Mill Limited with a grant of £975.

The Skill Mill work to increase the prospect of the young people becoming employed. They provide training and practical experience to enable those young people with a previous long history of offending to go on to work in the fields of horticulture, land management and environmental improvements, or watercourse management.

The funding is being used to put young people through their CSCS card training. Obtaining the cards would demonstrate that every young person is competent and has the required training and qualifications for the work they will be doing. It is also mandatory for access to all major UKCG construction sites. Becoming skilled and qualified in using specific equipment appropriate for this type of work will also help to improve the prospects of the young people involved.



Apprentices

During the project, we recruited 6 Yorkshire based apprentices. They are studying courses including Construction Engineering and Quantity Surveying.

We currently have 6 Yorkshire based apprentices. 79% of our apprentices convert to full time roles within Esh Group - something we are particularly proud of!