

SUSTAINABILITY POLICY STATEMENT

Through our business activities, Esh Construction has an influence over, and impact on, the economic, environmental and social wellbeing in our areas of operation. To help to embed a culture of sustainability we launched a long-term programme – 'Summit 2026', with the aim of being recognised as one of the leading sustainable construction firms in the UK.

Understanding and controlling the risks and opportunities associated with our activities, including our supply chain, is key to operating a sustainable business. Through our certified management systems; Health and Safety (OHSAS 18001), Environment (ISO 14001) and Energy (ISO 50001), we can ensure our operations are delivered in a responsible manner and that our business continually improves.

Our policy is to integrate sustainability into our core business activities, ensuring all Esh Construction projects are delivered in a sustainable way. Our main areas of concern, health and safety, environmental management, energy management, waste management and responsible sourcing of materials are covered in dedicated policies, however our headline sustainability ambitions are detailed below.

We are committed to:

- Delivering on all our commitments made to the client at tender stage;
- The equality, development and wellbeing of our people;
- Being supportive and respectful to the communities where we work;
- Understanding and reducing the impact of our transport and construction activities on local stakeholders;

- Managing our energy use and minimising carbon emissions;
- Managing waste responsibly;
- Good customer relations management;
- Engaging in open-minded discussions with stakeholders;
- Procuring services and materials through sustainable sources;
 - Measuring sustainability performance, setting new targets and continuously improving.

We actively encourage all our employees and supply chain partners to understand and meet their individual responsibilities and recognise that our short and long term economic development can and should be achieved only through a responsible approach to social, environmental and ethical issues.

The sustainability policy is available to all employees on the staff intranet and displayed in all offices and construction sites. Electronic copies of the policy are available on the company web site. The policy will be reviewed annually.

The company undertakes to embrace the principles of sustainability as it goes about its day to day business.

John Davies Managing Director Esh Construction

1st June 2017

