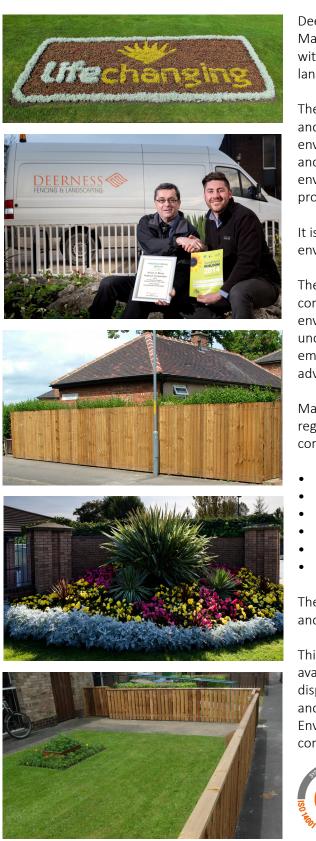
ENVIRONMENTAL POLICY GENERAL STATEMENT OF INTENT





Deerness Fencing and Landscaping Ltd operate to an Environmental Management System that includes all operations and activities associated with the supply and erection of timber and metal fencing, hard and soft landscaping and Grounds Maintenance.

The organisation recognises its responsibilities for the wider environment and to the local community. It is committed to comply with all relevant environmental legislation and fulfil compliance obligations at local, regional and national level as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, provision of resources and training of employees.

It is Deerness Fencing and Landscaping Ltd policy to continually improve the environmental management system to enhance environmental performance.

The Environmental Management System has been established to comply with the International Standard ISO 14001: 2015. This integrates environmental understanding and control into other systems and procedures under the direction of the senior management team with the support of all employees, suppliers and contractors. Customers and interested parties are advised on environmental issues where appropriate.

Management objectives and targets are established and reviewed on a regular basis to implement the Environmental Policy. These are based on a commitment to six environmental principles:

- The protection of the environment and prevention of pollution.
- Minimisation of energy and material usage and the production of waste.
- Effective and responsible waste management and disposal.
- Promoting reuse and recycling of products.
- Maintaining a high awareness of environmental issues in the workforce.
- Involving suppliers, contractors and customers in environmental initiatives.

The effectiveness of the Environmental Management System is monitored and maintained by regular audit and Management Review.

This Environmental Policy is communicated to all employees and made available to the public on request. An electronic copy of the policy is displayed on the company internal system. The involvement of its workforce and external interested and affected parties in its Environmental Policy is encouraged through effective communication procedures



Jim Bates Managing Director 1st July 2018

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