

ENVIRONMENTAL POLICY STATEMENT

Esh Construction Ltd are a leading construction contractor, engaged in civil engineering, new build commercial and housing projects, property development, refurbishment and property maintenance. Esh Construction Ltd operate throughout the North East, North West, Yorkshire and Scotland.

Esh Construction Ltd's Environmental Management System (EMS) has been established to comply with the International Standard ISO 14001: 2004 and the organisation achieved certification in March 2006. Esh Construction are currently working towards achieving ISO 14001:2015 certification in July 2017.

Esh Construction Ltd's environmental commitments are included below. The scope of the EMS reflects the context of the organisation and the needs and requirements of interested parties, this is reviewed on an annual basis to ensure objectives and targets are relevant to Esh Construction's activities. Environmental performance and control is integrated with the Health & Safety (OHSAS 18001) and Energy (ISO 50001) management systems and procedures, under the direction of the Senior Management Team with the support of all employees, suppliers and contractors.

It is Esh Construction Ltd's policy to:

- Demonstrate compliance with all relevant environmental legislation and other compliance obligations, taking into account the requirements of interested parties.
- Protect the environment by identifying and mitigating environmental impacts over the lifecycle of construction projects.
- Ensure there is effective and responsible waste management and disposal, in line with the relevant legislation and the requirements of our clients.
- Integrate environmental management with Esh Construction Ltd's core business processes.

- Prevent pollution and statutory nuisance by identifying risks and ensuring adequate resources and control measures are available on site prior to and during work operations.
- Provide training and awareness of relevant environmental issues for all staff who work for, or on behalf of Esh Construction Ltd.
- Engage with suppliers, contractors and customers on environmental initiatives including the procurement of supplies from sustainable sources and promoting the reuse and recycling of products.
- Continually improve the environmental management system to enhance environmental performance.

The effectiveness of the EMS is monitored by regular audits conducted by Esh Group, Health, Safety, Environment and Quality (HSEQ) Department. Environmental performance against Esh Construction's policy commitments is reviewed by the Senior Management Team in the annual Management Review. Environmental responsibility at site level is established through site specific documentation highlighting individual's roles.

The environmental policy is available to all employees on the staff intranet and displayed in all offices and construction sites. Electronic copies of the policy are available on the company web site. The policy will be reviewed annually.

Ultimate responsibility for the performance of the environmental management system lies with the Managing Director and Senior Management Team.

John Davies Managing Director Esh Construction

1st June 2017